Dear Client,

Thank you for your interest in the Student Psychometric Career Assessment! We hope that this assessment will be one of the biggest steps in your journey towards a fulfilling and successful career.

**WHAT ARE PSYCHOMETRIC ASSESSMENTS?**
- **Psychometrics**: field of study concerned with theory+technique of psychological measurements.
- **Psychometric tests**: structured exercises that measure certain psychological qualities (knowledge, abilities, attitudes, interests, personality traits).
- **Psychometric Career Assessment**: we assess certain attributes and match them with careers.

**WHO IS THE STUDENT ASSESSMENT FOR?**
- Grade 10-12 school students
- Gap-year students who wish to plan for their future studies/career paths
- University/college learners who are unhappy with their current studies and seek different options
- Recent graduates/young adults who wish to reassess their career decisions

**WHY SHOULD I GO FOR THE PSYCHOMETRIC CAREER ASSESSMENT?**
- By examining your personal preferences and abilities, we are able to help you to develop insight into career paths and/or study fields that are best suited to you.
- You will be able to make more informed decisions regarding studies, work and career.

**ARE THE TESTS REPUTABLE?**
- Our assessments are scientifically researched and tested to ensure that they are fair, reliable and valid for the SA context. *There’s no point taking a test that is not reliable and valid!*
- All our assessments are recognised by the HPCSA board and relevant legislation.
- Our assessments are of the highest quality and recognised internationally.

**WHICH ATTRIBUTES ARE ASSESSED?**
- Personality, Emotionals, Abilities, Values, Career Interests (See full descriptions below).

**WILL I NEED TO PREPARE?**
- No preparation is required. The only requirement is 50% HG English (Grade 10 level upwards).

**DO ALL STUDENTS DO THE SAME BATTERY?**
- No. We take into account your grade level, subjects and higher level of education in battery selection so that you are appropriately tested.

**WHAT WILL I DO IN THE ASSESSMENT?**
- You will do a series of pencil-and-paper exercises and computerised testing (user-friendly).
- The assessment is 2.5 hours (maximum) including a break (refreshments served).
- A comprehensive set of reports will be given to you and the results will be discussed in a 1-hour feedback session (same day feedback can be arranged in advance).
- All school students are to be accompanied by at least one parent/guardian for the feedback session.

*Get Assessed, Get Ahead!*
WHERE ARE YOUR COMPANY OFFICES?
✓ Parktown: Regus Building, #23 Wellington Road (same road as Parktown Boys High School)
✓ Bryanston: Wedgefield Office Park - #17 Muswell Road (Close to new Nicolway Shopping Centre and 1 block away from Dimension Data) and The Campus (Cnr Main and Sloane).

WHY SHOULD I CHOOSE THE CAREER GUIDANCE COMPANY?
You get:
✓ A highly professional and reputable service
✓ Value for money with our competitive fee, product quality and streamlined process
✓ A fast, efficient testing process
✓ Unmatched turn-around time for reports and feedbacks
✓ Access to the latest updated assessments with our majority computerised testing process
✓ Supervised by a fully qualified and trained professional to assist you throughout the process
✓ Tested in a professional, safe testing environment
✓ We subscribe to a no mess, no fuss and transparent policy

WHAT DOES THE ASSESSMENT COST?
✓ R1600.00 includes full assessment, feedback session, printed reports and action pack.

CAN I CLAIM BACK FROM MY MEDICAL AID FUND?
✓ Depends on your medical aid company and cover. Hospital plans do not apply.
✓ Check whether they cover these tariff codes:
  Practitioner #: 086 000 0410942.
  Tariff Codes: 1. Psychometric Testing: Codes 86211+86290+86290 @ R1080
  2. Feedback Consultation: Code 86205 @ R520
✓ Total: R1600.00 [Note: Discovery Health members cannot claim for both consults on same day]

HOW DO I MAKE A BOOKING AND WHAT ARE MY PAYMENT OPTIONS?
✓ Call 011 0500 854 to make a booking.
✓ Email/fax a copy of your school report/academic transcript and/or CV and copy of ID
✓ Make an upfront payment of R1600.00 (required for booking to be confirmed) by EFT or a bank deposit.
✓ Your booking will be confirmed by email once proof of payment is received.
✓ Please note: No assessments will be conducted without upfront payment.
✓ Arrive on the day 15 minutes before your assessment (Late-comers may be rescheduled).

BANKING DETAILS
We will provide you with banking details and directions once you have made a booking. Please call us on 011 0500 854 to make a booking.
DESCRIPTION OF ATTRIBUTES MEASURED

1. Personality
The personality assessment aims to determine your unique personality preference. Personality questionnaires are designed to explore the ways in which you typically choose to react to and deal with different situations. It also helps to determine which working environment may possibly complement your personality. These assessments are not tests as such and there are no ‘right’ or ‘wrong’ answers.

2. Emotional
Projective tests are used to assess basic emotional functioning in order to gain insight into personality characteristics and motivations. It also gives us an indication of your ability to cope with certain tasks/jobs. These tests are interpreted in conjunction with other assessments used.

3. Aptitude/Abilities
These assessments are designed to test your logical, abstract reasoning or thinking ability. Aptitude tests are administered under strict testing conditions and are timed. These tests are often a good indicator of your ability to cope intellectually with certain tasks involved in a job applied for. Additional specialised aptitudes can be tested for certain work situations at a minimal additional fee.

4. Values
Core values are part of a person’s identity, and an individual’s key drivers. This assessment measures the motivating forces that are expected to determine the amount of energy or effort that an individual is likely to expend in particular activities and in doing so, directing individuals into areas where they are likely to gain most satisfaction and make the greatest contribution.

5. Career Interests
The Career Interest Assessment is used to determine an individual's personal preferences for varying types of work (areas of work which an individual would enjoy) and personal work needs.